

The Facilitator



Meet the UF Safety Action Committee

The first meeting of the University Facilities Safety Action Committee was held in September 2007. Since that time, representatives from each area come together monthly to discuss any safety concerns that they may have or have heard about from others. The purpose of this committee is to promote safety in the workplace by identifying hazardous issues and making recommendations for corrective actions. After the first of the new year, the safety office will be rolling out a new behavioral based safety incentive program. Look for more information to follow in the coming months.

If you identify a safety concern, or have a safety suggestion, please see your area representative or submit it via the safety suggestion boxes located at Landscape Services, Custodial Services, Maintenance Stores, and the bottom floor of the Main Facilities building on Klugh Ave.



David Finger, **Environmental Safety** "If it is not safe, don't do it!"



Tim Brown, High Voltage "Working without safety is a dead-end job."



Tim Nix, Support Services "Tomorrow - your reward for working safely today."



Patrick Fant, Maintenance Stores

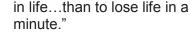
"Safety...Did it, done it, doing it tomorrow."



Mac Bevill, Structural Area "Is better to lose one minute



Linda Jennings, Custodial







Lisa McElveen, East Area "Accidents hurt-safety doesn't."



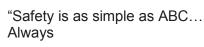
Vonne Fruster, Recycling "Safety First, Safety Last, Safety Always."



Tim Dantz, Landscape "Safety glasses: All in favor say 'Eye'!"



Larry Wilbanks, Maintenance Interior Utilities





Brian Patterson, Central Area "Your wife will spend your 401k. If you get killed at work today."





Campus Kudos



Email to Adrienne Gerus:

Please convey, again, my thanks to your team for keeping our campus so beautiful. People notice and I appreciate it.

Jim Barker President

Email to President Barker:

MIrs. Cindy Epps '77 called to let you know that the flowers in front of Tillman Hall were absolutely beautiful when she was here for the Georgia game. She wanted you to know that everyone she spoke with told her the same thing. She couldn't have been more impressed with how the campus looked.

Cindy called the landscape department and told them "thank you" but wanted you to know as well. Her husband and 2 daughters are also Clemson grads. They live in Fort Mill.

Elizabeth Malphrus Hart Office of the President

Email to Keith Martin:

I wanted to take a moment to let you know how much our team appreciates what you all do. We recently had a time sensitive job at AMRL and your entire group was a huge help in ordering, receiving, and delivering some obscure hardware in a very timely fashion. Your counter folks helped us on a daily basis as well.

I would especially like to thank Scott Gibson for his support to us in procuring stock with Dennis and myself. He was a huge help. With your team's help we were able to meet the time sensitive schedule on a challenging job. Thanks so much to all of you.

Regards,

Scott Hallquist Interior Utilities Manager

Email to Boyce Woolbright,

I wanted to say Thank You for all the work your team has been putting into Ravenel to accommodate us while we are here. It's a lot better since the abatement this past weekend and the air is feeling much dryer. Still, I can't wait to be back on campus! However, again, Thank You for all the work you have put in to this project. Please let your team know that everyone out here really appreciates everything.

Kind Regards,

Scott Phillips Bulk Mail Services Manager

Email to the Editor:

I want to say thanks to Jay Whitmire and his staff for assisting the WWTP in cleaning the drying beds this week. This work was critical path and their assistance was paramount in accomplishing this task on time .We sincerely appreciate all they did for us and for the use of their machinery.

David Stancil, WWTP Manager



2013 Insurance Open Enrollment

This October is Open Enrollment for state insurance benefits. All insurance changes made during this enrollment period will become effective January 1, 2014.

Summary of Changes

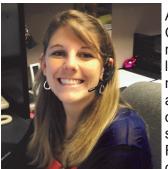
- Pre-existing condition limitations on health plans will be removed.
- Dependent children under 26 will be eligible for their parent's coverage (health, dental, and vision), even if they are eligible for their own employersponsored health coverage.
- State Health Plan copays and deductibles will Increase.
- Dental Plus, State Vision Plan, BlueChoice Health Plan and Supplemental Long Term Disability (SLTD) premiums will increase.
- Criteria for disability retirement under the South Carolina Retirement System (SCRS) will be changing effective January 1, 2014.

In order to make changes to your insurance or update your contact/ beneficiary information, please use the state's on-line system.

Once you are registered for MyBenefits, you can log in, enter your changes for open enrollment, choose "Apply", and review all information for accuracy. There is a step to authorize the change by entering the last four digits of your social security number and clicking on "sign." The transaction will not be completed until it is electronically signed.

Don't forget to print a copy for your records.

Welcome Ashley Reynolds!



After Debra Chambers' retirement last month, a new face has appeared to occupy her seat in the Facilities dispatch

office alongside Tammi Burdette.

Many of us have known Ashley for years because she practically grew up right in front of our eyes here at Facilities. As a high school student, she worked two summers in the plumbing shop and, while attending Tri-County Tech studying Criminal Justice, she worked for Sherry Newton scanning construction/building documents for the electronic vault. This project allowed our staff and many others easy access to plans and drawings.

Over the past several years, Ashley has been working for the Central Public Works Department as a billing clerk. In October of 2011, she married her high school sweetheart Isaiah. They live on a small farm in Central. SC with lots of animals!

Both she and her husband are volunteer firefighters for the Central Fire Department. When they're not fighting fires, they are taking care of the farm.

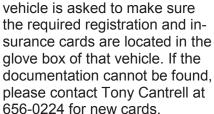
In Ashley's spare time (when she has any) she likes photography and all types of arts and crafts.

So, if you haven't already done so, please stop by and say hello to Ashley and welcome her on board.

Nuts and Bolts

Vehicles

Any Facilities employee currently assigned a state



Cell Phone Service

Verizon Wireless technical engineers are aware of the service problems we are experiencing.

In order to improve signal capacity during games, Verizon installed cell phone boosters in and around the stadium. Before the first home game against Georgia, the engineers had to reposition the boosters for optimal signal strength during the game. Doing this put our facility in a "dead zone."

As a temporary fix, Verizon Techs have installed 2 signal extenders on the lower level of the Facilities building and are planning to install 3 more.

> Other plans for improvement include the installation of a Distributed Antenna System (DAS) on the roof of the Facilities building and another tower will be installed atop the north-

eastern stands at Death Valley. The tower project, however, is not scheduled to be completed until after football season is over.

We ask for continued patience as these issues are resolved.



The 2013 Benefits and Wellness Fair will be held on Thursday, October 10, from 9:00 AM to 1:00 PM. This year it will be held at the Fike Recreation Center at 110 Heisman St.

The theme for this year's event is "Your Roadmap to Wellness - Destination: A Healthier You."

This is an excellent opportunity for the Clemson family to network with vendors and learn about the benefits and services they offer. Vendors are being encouraged to bring exciting games/activities and prizes to contribute to the fun-filled event.

For more information, contact Dan Alder at dalder@clemson.edu.

An EAP Reminder

Life Can Be Hectic. The EAP Can Help You Find Your Balance

Deer Oaks, your EAP, is always available to you and your household members. If you are struggling with children, finances, or just want some practical advice on health or the mind-body connection, contact Deer Oaks by calling the Helpline. Counselors are available 24/7 to provide you with immediate care.

866-327-2400



Birthdays



Safety Training Schedule

October

10/1	Michael Smith
10/2	Michael Fitzmaurice
10/3	Tim Stowers
10/6	Melissa Roberts
10/6	Joe Dickard
10/10	Tony Morris
10/12	Scotty Smith
10/16	Gerald VanderMey
10/16	Kim Bodiford
10/20	Al Cope
10/24	Mark McJunkin
10/26	Roy Smith
10/26	Dennis Ceccarelli

Retirees

10/31 Colleen Caracciolo

Susan Heron 19 Years

Service Awards

William Lecroy, 30 Years John Jenkins, 30 Years Kevin Pruitt, 20 Years Claudia Johnson, 20 Years Greg Weitz, 10 Years Lisa McElveen, 10 Years Rico Cruz, 10 Years Charlie Poole, 10 Years

New Arrivals

Congratulations to Odean Bush for the birth of her Great Grandson Beau, on Monday, August 26th at 8:44 am. He weighed 7 pounds 6 ounces and measured 19.5 inches long.

Congratulations!

November

11/1	Greg Gibbs
11/1	Melinda Fischer
11/2	Ken Rampey
11/5	Jonathan Reed
11/6	Corinthia Williams
11/10	Steve Fisher
11/11	Jon Lundberg
11/13	Linda Galloway
11/13	Jim Freudenberger
11/13	Barry Anderson
11/15	Edith Whitner
11/15	Mike Gilstrap
11/18	Eric Martin
11/19	Steve Pate
11/20	Mildred Robinson
11/22	Joey Greene
11/25	Tommy Watt
11/26	Rodney McMahan
11/27	Linda Jennings

HAZCOM

Department	Date	Time	Location
Custodial	10/8/13	9:00	Holmes Ballroom
Landscape	11/12/13	12:30	Landscape

Asbestos Awareness

Department	Date	Time	Location
Custodial	10/22/13	10:30	Holmes Ballroom
Maintenance	10/22/13	TBD	Holmes Ballroom
Utilities	10/22/13	TBD	Holmes Ballroom

Lab Safety Makeup

Department	Date	Time	Location
All UF	10/17/13	10:00	Large Conference Room

New Hires

Kathy Jackson, WWTP Billy Pinson, Central Area Keith Gates, Interior Utilities Louis Lacio, Master Planning

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Safety Shoes

Shoe truck day went very smoothly, thanks in large part to Tim Nix, Tony Cantrell and Claude McKern.

If you did not purchase shoes from Vulcan, Newtons, or Guard Your Dogs, and prefer to purchase shoes on your own, please have your receipts in to Cecelia Jackson no later than 11/30/13 for reimbursement.







