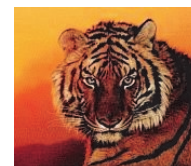




The Facilitator



DOUTHIT HILLS IN REVIEW

Several years ago, the need to update and improve the area known as Douthit Hills was identified.

The initial project design had the following goals in mind:

- * To create a mixed use residential village that would build the sense of vibrancy on campus and propel Clemson toward the goal of becoming a Top 20 institution.
- * To develop a pedestrian friendly campus gateway that is sensitive to the adjacent neighborhood and town and,
- * To create an environmentally responsible plan that maintains as much existing green space as possible.

The Strategic objectives were to:

- * Maintain a goal of between 6,900 and 7,600 beds.
- * Increase retention of students within campus housing.
- * Improve housing mix campus-wide.
- * Address critical deferred maintenance needs.
- * Provide special interest housing, student communities, and living learning centers.
- * Develop flexible, financially and environmentally sustainable residential neighborhoods.

The project is currently estimated to be in excess of \$200 million, and will be broken down into several different components.

The first element of construction will



begin with the upper class housing closest to the Clemson House and will consist of four buildings. These buildings will house approximately 970 students in 1, 2 and 4 bed apartments.

The next section will be the HUB building which is located in the center of the project and will house a new visitor center, the admissions office, a new dining hall, a Starbucks, a bookstore, and a deli/pub.

Then there is the Bridge Student housing which consists of the three buildings furthest away from the Clemson House and will have more conventional 2 bed dorm style rooms.

Lastly, parking for roughly 1,100 spaces will be provided on the Douthit Hills site with another ±450 across US 76 between the First Citizens Bank and the Army Reserve Center.

The project has been approved by the CU Board of Trustees and is making its way through the approval process in Columbia. It is anticipated that construction will begin on the site this fall and the buildings will be ready to occupy in August 2016.

Upcoming Paycheck Changes

As a reminder, beginning June 2013, Clemson University will transition to a semi-monthly pay cycle. Please plan accordingly for the change. The transition will be fully completed by July 15th.

As a result of the change, we will have fewer paydays each year, however, the amount of money in each pay check will be slightly larger. An additional aspect of this payroll change is that we will create one payroll process for all 12-month faculty and staff.

The Office of Human Resources developed an online tool <https://semimthpay.app.clemson.edu/> which will allow you to see how this change will impact your pay.

Staff may wish to take time to consider how these cash flow changes will impact your bill-paying routine, particularly be-

(Continued on page 4)

You're Invited

The Facilities Tailgate Picnic

June 20, 2013

From 11:30 to 1:00

Jervey Meadows



A box lunch will be provided by Clemson Catering.



Campus Kudos



Email to Adrienne Gerus:

Last week I called Landscape Services to let you know we were hosting a particularly important meeting here at the Strom Thurmond Institute and asked if it would be possible for a work crew to come over to clean up our parking area and grounds beyond what the normal custodial care handles.

I am so impressed with the work the men did. Everything looked so nice walking in from the parking lot this morning (it was so much more than I was expecting) with everything weeded, mulched, neat and clean from all the Spring debris from the trees.

Thank you very much and please know that I appreciate your service very much. No doubt the work Landscape Services does for Clemson University often goes without a word of thanks, but I love how beautiful you keep the campus of Clemson University and you did a great job for us at the Strom Thurmond Institute!

*Sincerely,
Carolyn Benson
Administrative Assistant
Strom Thurmond Institute*

Email to Bob Wells:

I cannot thank you enough for the improvements you have made possible at the Brooks Center. The faculty members are so happy to have fresh carpet after 19.5 years, as well as laminate floors rather than dirty old carpet. A few have been pack rats for far too long, so the new improvements forced them to go through years of junk. What a good thing! I was in

Italy on a choir tour with the CU Singers, and I was just stunned when I got back to see how good the offices look. Our 20th anniversary season is coming up and we really appreciate all that you have done to improve this facility.

Please accept my thanks on behalf of everyone who is benefitting from these upgrades.

*Best wishes,
Mickey Harder, Director
Brooks Center*

Email to Bill Hughes:

Bill, please extend my thanks to Don Brewer with an assist from Chris Fleischer in responding quickly and professionally to the leaking fan coil drain pan in my office last Wednesday. Don arrived first thing in the morning around 8 am shortly after I called in the work order and immediately took measures to stop any further leaks onto the carpet. He installed a fan to dry the carpet, removed the defective drain pan, and by noon he and Chris had installed a stainless drain pan made by the sheet metal shop. They cleaned up after themselves leaving no evidence that they had been in my office. I appreciate the rapid response and excellent job overall.

*Bob Wells, P.E.
Chief Facilities Officer*

Email to Bill Hughes:

I wanted to compliment Jim Freudenberger and Scott Pugh for not only doing a great job in Sirrine, but also having a great attitude. Sometimes that is hard to find at the university. They did

a good job of letting us know that we might hear noises while they were working behind our walls. Our air conditioning is now working great!

Thanks again for you and your team's efforts.

*Del B Glasgow, Director
Office of Engagement, CBBS*

UF Kudos

Congratulations to Brian Kauer who completed his MBA in May 2013.

As a result of part of his graduate work in Healthcare systems, he will be submitting a proposal with the help of Dr. Lee Crandall, Department Chair of HEHD, for a grant to begin research that may be directly applied to cooling towers and other systems.



Also congratulations to Bret McCarley who may now add Professional Engineer (PE) to his list of accomplishments.

While working for Black Electric, he achieved his Master Electrician license. He began working with the state in 2002 and started working on a BS in Electrical Engineering which he completed in August 2008. After more than four years of filling requirements to sit for the PE exam, he took the test in October and was notified that he passed in April 2013.



Beach Music in Clemson

If you didn't have the opportunity to attend the Employee Appreciation Lunch at Harcombe on May 8th, you really missed out on a good time. The food was great and the music was even better!

Facilities may have one of the next contestants for "The Voice" right here at Clemson. Steve Fisher (HVAC) serenaded the luncheon attendees with a rich voice and a delightful selection of beach music songs making the audience beg for more. Many were heard saying, "this is the best luncheon we've ever had!"

Originally from Evansville, Indiana, Steve began his singing career early. He began singing at 5 years old in church and found that he loved it.

When asked what brought him to Clemson, Steve said that he worked for Wärtsilä Corporation, a global leader in complete lifecycle power solutions for the marine and energy markets and headquartered in Helsinki, Finland. In 1998 he was transferred to Fort Lauderdale, FL to coordinate facility operations at one of their locations.

After being in Florida for 18 months, he and his wife Darlene moved back to Indiana to allow their son Jared to graduate in Evansville. It wasn't until he joined the Army national guard that felt that it was time to retire and move to a spot closer to the mountains. So, they decided on the "Halfback" plan. For anyone unfamiliar with the term, it refers to a person(s) originally from the Northern US who relocates to Florida, only to later move "half way back" to the southern Appalachian mountains.

Once in the Clemson area, Steve changed his mind about retiring. Subsequently, he started working for Clemson University Facilities in September of 2006. He added more than 25 years of HVAC experience to our Maintenance Utilities department.

Steve's singing career is still in full swing. He performs karaoke and provides DJ services for weddings, private parties and other special events on the weekends. Steve said that Darlene (his manager) handles all the business side of the venture and he just has to show up. When he's not singing, he loves to fish in his off hours.

The couple, married 35 years, have made many close friends in the Clemson area and stay very busy due to Darlene's gift of social directing. Their son lives back in Evansville, IN so they have many opportunities to visit, but they call Clemson home.





Birthdays



June

6/1 Brian Kauer
6/2 Dennis Nash
6/2 Wanda Smith
6/4 Johnny Wheaton
6/7 Susan Herron
6/7 Mark Whitmire
6/8 Karen Westmoreland
6/8 Rick Boulanger
6/11 Chester Medlin
6/16 Tiajuana Black
6/18 William Lecroy
6/18 Stephen Anderson
6/19 Phyllis Fisher
6/20 John Jenkins
6/20 Mac Bevil
6/22 Teresa Hicks
6/24 Debra Chambers
6/25 Patrick Fant
6/27 Steven Bowen
6/30 Tom Henderson
6/30 Stephen Westbury

July

7/1 Greg Weitz
7/2 Dennis Roach
7/3 Mitch Garrett
7/4 Scott Gibson
7/4 Tony Putnam
7/4 Breman McCall
7/8 Brian Patterson
7/9 Chris Kennedy
7/10 Rusty McDonald
7/11 Todd Barnette
7/11 Steven DuBose
7/14 Kathy Boice
7/15 Clara Mae Ditty
7/16 Keith Pace
7/16 Jay Kaufman
7/17 James Wilson
7/17 Rose Crosby
7/20 Keith Chapman
7/21 Dave Vandeventer
7/21 Tammi Burdette
7/21 Matthew Garrison
7/22 Mike Parker
7/23 Tom Jones
7/23 Matthew Holbrooks
7/25 Kevin Pruitt
7/26 Thomas Suttles
7/27 Sandra McCurry
7/27 James McGee
7/29 Robert Dover

Service Awards

Anthony Coogler, 30 Years
Tammy Putnam, 20 Years

New Hires

Mark Bell, Maint. East Area
Boyce Woolbright, Maint. PM
James Wilson, Custodial

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Services Cecelia Jackson, Editor 656-0608

Safety Training Schedule

Safety Topic: Hazard Communication and the Global Harmonization System- What You Need to Know

Department	Date	Time	Location
Central Area	6/4/13	12:30	Central Area Shop
East Area	6/5/13	12:30	East Area Shop
West Area	6/11/13	12:30	West Area Shop
Structural Area	6/13/13	12:30	Break Room (downstairs)
Util. Maint	6/18/13	12:30	Break Room (downstairs)
UT Const/HV/Chiller	6/20/13	12:30	Construction Shop
CEF	6/25/13	TBD	CEF
WWTP	6/28/13	10:00	WWTP
Maintenance Stores	7/9/13	TBD	Maintenance Stores
Custodial Gantt/Austin	7/16/13	10:00	Custodial Training Facility/Shop
Landscape	7/23/13	10:15	Custodial Training Shop
Make Up	8/1/13	12:30	Large Conf. Room

Retirees

Tony Knox 13 Years
August Breaziel 20 Years

Savage Chickens

by Doug Savage



Upcoming Paycheck Changes Cont'd.

(Continued from page 1)

tween June 7 and July 15. For example, if you have a mortgage or car payment automatically paid from a checking account, you may want to adjust the arrangements with your financial institution.

For more information, you may contact HR online or by phone at 864-656-2000.

