Facilitator

JUNE 2023 - AUGUST 2023

DEI Update:

The DEI survey has now closed- we would like to thank everyone who participated! This is an invaluable opportunity for leadership to hear from the Facilities team and learn what you find important. The information gathered will be reviewed and results will be sent out within the next few months.

We had multiple requests submitted via our DEI suggestion boxes for Sweatshirts/Hoodies to be allowed for colder months. We were able to get approval! If you have not gotten details of how to order a Sweatshirt or Hoodie please see your supervisor!

And last but not least our F3 event was a huge success! It was a great opportunity for our staff to get to know members of our team from other areas! And the Raisin Canes wasn't bad either! The next F3 event date will be announced soon! If you are interested in participating please drop your name in a suggestion box with a note that says "F3"!

First F3 Participants pictured below



Current DEI Representatives:

Anthony Harvey Ashley Reynolds **Billy Bolger Courtney Wald** Daniel Foster David Johnson Dennis Holt Derek Keels Dhruy Jain Faith Christner Felecia Randall Jayson Sanstrum Jeff Baker Joshua Powell Kailash Munoth Kristen Price Lizzy Anast Lora Martin Mack Whitmire Mary Erin Morrissey Matthew Sloop Oscar Salazar **Ronald Stowers Ryan Foster** Samul White Sharea Heriot **Todd Barnette Tommy Fallaw**

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Safety Shoe Trucks

Vulcan and Safegaurd safety shoe trucks will be onsite, in the back Facilities parking lot (310 Klugh Ave.) on:

Sept. 12th from 7:30AM— 4:00PM

Sept. 13th from 8:00AM— 2:00PM

Shoe Requirements:

* Maintenance/Utilities- safety toe, defined heel, over the ankle, and preferred leather (for ladders); electrical rated for those who work with electricity and HVAC

- * Custodial- slip-resistant
- * Project Managers- safety toe
- * Landscape- safety toe

* Maintenance Stores- safety toe

Please refer to the August 31st email for further shoe details, voucher distribution information and the schedule for your areas attendance.

If you have information, an article, upcoming event or compliment you would like included in future Facilitator issues, please send the information to: Colleen Caracciolo, 656-4604 or colleec@clemson.edu



Lexi Abrams Facilities Support Specialist



Lexi is our newest Support Center member. She comes to us from the Pickens County Sherriff's office, and started working here on July 10th.

Comment from Chris Kohler:

Lexi hit the ground running and has quickly become a valuable member of the team. Lexi recently welcomed a baby girl, Lily, who is now 4 months old. She is a Pickens County native and graduated from Greenville Technical College.





Cody provides mobile and AiM customer support. He has 10 years of service.

Comment from Chris Kohler:

Cody joined the IT team earlier this year and fits right in. He can be found regularly updating phones and helping users with AiM queries. When he isn't helping those at Facilities, he is most likely trying to keep up with his two young children. Faith Christner Workforce Coordinator



Faith supports workforce activities related to strategic organizational development and directs complex personnel management processes for University Facilities representing 400+ full-time staff. She acts as a liaison to Central HR, Risk Services, and Payroll. Areas of service include on-boarding and off-boarding, orientation, evaluations, time-keeping/payroll, and staff advocacy. She has 21 years of service.

Comment from Aubrey Miller: from managing employee onboarding process to handling complex compensation inquiries, Faith demonstrates an unparalleled commitment to accuracy and completeness. Her dedication to maintaining up-to-date records and ensuring compliance with regulations is genuinely commendable. What truly sets Faith apart is her willingness to go the extra mile. Whether it's staying late to resolve an urgent matter, proactively anticipating potential issues, or volunteering to assist colleagues with their workload. Faith demonstrates a remarkable level of dedication. Her positive attitude and willingness to step in wherever needed creates a sense of unity within the team and contributes to a positive work environment.

Von Fruster Supply Specialist III



Von provides Warehouse and Tool Room support and has 15 years of service.

Comment from Jerrad Ward:

Evon is dedicated to her job and is very good at keeping accurate records and communicating with customers when they have something to pick up. I think her work ethic sets her apart from most people because she is a hard worker and willing to help in any way possible.

Lori Bedell Appreciation from CUPD



On July 13th CUPD recognized Lori for her dedication and hard work!

Pictured along with Lori (from left to right) are Wanda Smith, Brian Davidson, Todd Barnette, Sam White, and CUPD Chief Mullen.



Subject: Kailash Munoth and Thomas Suttles Kudos, Green Tiger One Project

Just a note to Thank You and to express my appreciation for upgrading the lights in Riggs 312 and 310 in such an efficient manner. It has made a huge difference!!!

Jesus M. de la Garza

Director and Professor School of Civil and Environmental Engineering and Earth Sciences

Subject: Lee I/II/III Custodial Team

1) I would like to take this opportunity to thank you and your team for the amazing work that is being done is Lee Hall. Folks are noticing and commenting with positive feedback. Brenda and her team have done an outstanding job in Lee III. The clean-up at the end of semesters is no easy task and they have produced **sensational** results. Thank you!

2) I would like to give a huge shout out to Sharea and Sam. This evening Sam and a team are going to begin mopping, waxing, and buffing classrooms and studios in Lee 1. Both Sharea and Sam were very proactive communicating and collaborating with us regarding the project. They went a step further and gathered a team to move furniture before cleaning the floors. We did not have the staff or the means to empty areas and they were very resourceful in finding others to assist. We are **extremely appreciative** of their efforts and dedication to do their best to accommodate Lee Hall. Clearly they take pride in their job and believe in teamwork.

Connie Robinson Architecture, Arts and Humanities

Subject: Lori Bedell Kudos From Stephanie O'Shields at CUPD

Good morning Todd,

You remember last August what a mess we were in at CUPD (even Chief Mullen was cleaning). I just want to thank you for stepping in to help us and sending us Lori Bedell. There are no words to describe how hard Lori works and how much we all appreciate her. It is not uncommon to go into the hall and find Lori cleaning baseboards or scraping something off the floor or to find her cleaning walls from top to bottom. Nothing goes untouched by Lori. Not only that, if she finds something she thinks might be confidential in recycling, she will bring it to me to see if I need it or if I need to shred it before she disposes of it. EVERYDAY, Lori goes above and beyond for CUPD.

We tell her all the time how much we appreciate her, but I want all of you to know what a wonderful employee you have. We hope Lori is with us for a long, long time. She is part of the CUPD family.

Police Chief Mullen also sent an email to Todd complimenting Lori! Here is a section of Chief Mullens email: we talk a lot about Organizational Citizenship over here, which basically means doing your job the best you can every time and then do a little bit more. We could just take a picture of Lori and let that define what we want from all our folks.

Subject: Stan Osowicki Kudos

We have had several folks working on our HVAC issue over at CUPD. They have all been very good to work with and professional. At the end of last week the final install and set up of the new unit was being done and Stanley Osowicki III was working inside and out of my office (115A). He had with him a young man who I thought was either new or possibly a student. I was later told that others in my office believed that he was possibly a Greenville Tech student.

The thing that caught my attention was the way Stan was dealing with his position as mentor that day. He was really good at teaching while getting the work done. He was direct without being blunt. He provided information when the younger guy didn't have the answer, but tested him pretty consistently on what he should know and where to find it if he didn't. In short, he was doing a really effective job of teaching. When they left two of us mentioned it to each other and my comment was, "I wouldn't pretend to know their job. But, if I was starting out and needed to learn I would count myself lucky to have Stan teaching"

I'm sure they are aware of him being good at his job. But, can you please let Stan's supervision know how much we appreciate his work and the way he shared his expertise that day.

Thank you, James D. Gowan



Best.



Subject: Arbor Crew and Landscape Services Kudos

Good Afternoon,

I would like to thank the arborist crew and landscape services in their response to a downed tree on campus today. They performed exceptional work and took great care with the two vehicle owners property.

Your professionalism and care personify our mission at the University.

Thank you again for your continuous effort and the excellent work in all that you do for our team.

Respectfully,

Wiley McLane, CWCC Risk Services & Insurance

Subject: Dale Herron Kudos

I just wanted to reach to let you know how much we appreciate one of your employees, Dale Herron. He is always so courteous and helpful. Our air has been out a few days here in the Payroll suite so I sent in a ticket. Dale came over and was able to quickly assess the problem and get our air back on and running smoothly. We are happy payroll folks again.

Many thanks for the assistance.

Thanks,

Kristy B. Edwards

Controller's Office

Subject: Kudos

I would like to say a **<u>Big Thank You</u>** to Butch Fortner, Mack Whitmire, Greg Lawrence, Ken Boyter, Claudia Lowe, Karen Padgett, and Taylor Lusk for jumping into action and quickly picking up filters as they came in. Your quick response really helped us out and kept the filters out of the rain.

Thank you,

Yvonne Fruster. Receiving / Tool Room

Subject: Utility Crew Kudos

I wanted to express my sincere gratitude to the Utilities team who assisted DPR Construction this past weekend for the AMIC chilled water shutdown. Tony Putnam and his team spent many hours coordinating with DPR to develop a detailed method of operation. On Friday evening, Matt Holbrooks, Mark Smith, Jonathan Sturner, and Joshua Ashley stayed with DPR on site until 3:00AM since there were issues with the 30-inch line! Tony joined the team on Saturday along with Mark and Jonathan.

The DPR team only had high praise for the Utilities staff who were committed to the project. As a project manager, I could not tackle these complex utility problems without the support of our Utility team members.

Thank you,

Tommi Jones, PE, LEED AP, GGP Project Manager Tommi - Thanks for the kind words!

I must add that the team DPR has on AMIC is much more prepared and knowledgeable than most CMRs in managing a complex project and job site. The utility team appreciates the added level of project planning, coordination, and communication which you bring to this project in addressing planned shutdowns, design, and constructability issues.

Thanks, Tony Putnam

Utilities Director

Subject: Custodial West Zone Staff

Brian,

The entire West Zone Staff received a well -deserved appreciation salute from Ed Poland and Tina Chavez on Wednesday August 23, 2023 at the West Zone morning meeting.

The salute was for their hard work all Summer 2023, without each other we would not have accomplished the great success The West Zone had.

Jonathan Fink captured a picture of a hawk perched in a tree between Hardin and Olin Halls.





NEW TEAM MEMBERS



Lexie Abrams Support Services



Antron Alexander



Christopher Fatula Custodial/Recycling Residential Custodial



Tabatha Garrett **Residential Custodial**



Danielle Huff Custodial/Recycling



Evan Link Maintenance



Corey Maddox Custodial/Recycling



Sam Mungo Maintenance



Helen Northrop Landscape Services



Zach Puskas Landscape Services



Kris Reed **Res Maintenance**



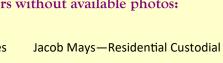
Austin Thompson **Res Maintenance**



Shyrek Wardlaw Custodial/Recycling

New Team Members without available photos:

Kenneth Addis - Maintenance Services Lara Armstrong — Support Services Tyrece Bell - Residential Maintenance Mayson Buzhardt - Maintenance Services Lee Escoe—Residential Custodial Shelly Folgey—Capital Projects



Jason Motto—Capital Projects Kaitlyn Robertson-Residential Custodial Dale Silver—Residential Maintenance Johnnie Smith-Residential Maintenance Rebecca Watts-Residential Custodial



We Wish You Many Happy Years!



Sharon Hall Support Svs/Capital Proj Retired 8/1/23

Russell Langston Residential Maintenance Retired 7/16/23





Dennis Nash Maintenance Services Retired 7/3/23







September:

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9/2Donald Bennett10/4Braden Swaney11/1Greg Gibbs12/2Tommy Fallaw9/5Tony Westbrooks10/6Joey Dickard11/2Ashley Sharpe12/2Kimberly Harper9/6Scott Feagan10/6Maggie Hurst11/4Jacob Morris12/3LaBraylor Clinkscales9/6Anthony Harvey10/6Melissa Web11/4Ty Parris12/3Claudia Johnson	
9/6 Scott Feagan 10/6 Maggie Hurst 11/4 Jacob Morris 12/3 LaBraylor Clinkscales	
9/6 Anthony Harvey 10/6 Melissa Web 11/4 Ty Parris 12/3 Claudia Johnson	S
9/7 Mark Smith 10/8 Robbie Phillips 11/4 Janice Williams 12/3 Michael Schoen	
9/7 Daniel Springs 10/9 Steve Stovall 11/5 Lizzy Anast 12/4 Joseph Kassab	
9/8 Laurie Allgood 10/10 William Dunham 11/5 Jonathan Reed 12/5 Ron Hall	
9/10 Butch Fortner 10/10 Bradley Holladay 11/6 Shamar Calwile 12/5 Bradley Justice	
9/10 Michael Galloway 10/12 Matt Hunter 11/10 Zachary Cannon 12/6 John Dubravski	
9/11 Donnie Brewer 10/12 Scotty Smith 11/11 Damian Luman 12/6 Mark Wilson	
9/11 Pawel Zdeb 10/13 Antron Alexander 11/13 Barry Anderson 12/12 Chase Beebe	
9/12 Brian Davidson 10/13 Jarred Fleming 11/13 Jeffrey Van Zandt 12/13 Amy Sbardella	
9/12 Taylor Lusk 10/13 Leigh Hurst 11/13 William Weeks 12/13 Jennifer Sellers	
9/13 Shanna Dickson 10/13 Aubrey Miller 11/14 Josh Powell 12/14 Brad Felty	
9/14 Dustin Thomson 10/13 Jody Patterson 11/15 Jason Briggs 12/14 Letitia Price	
9/14 Mack Whitmire 10/14 Wayne Atkinson 11/15 Michelle Carroll 12/15 Joseph Mize	
9/15 Craig Williamson 10/14 Alison Greenlee 11/16 Stanley Osowicki 12/17 Lee Gowin	
9/18 Randy Littrell 10/14 James Maddox 11/16 Dominic Zelano 12/18 Mark Albertson	
9/19 Jarrad Ward 10/14 Larry Robinson 11/18 Blake Califf 12/18 Austin Thompson	
9/21 Megan Williamson 10/15 Troy Griffis 11/18 Jonathan Sturner 12/19 Daniel Blackwell	
9/22 Chris Kohler 10/15 Rena Montgomery 11/19 Steven Pate 12/19 Albert Drexler	
9/22 Michael Todd 10/15 Zachary Puskas 11/21 Brazola Johnson 12/20 Anthony Coleman	
9/25 Albert Cromer 10/16 Jacob Mays 11/22 David Cooper 12/20 Dhruv Jain	
9/26 Sandra Bradley 10/17 Joshua Ashley 11/23 LeAnna Siniscalchi 12/21 Melissa Morris	
9/26 Roger Wiggins 10/18 Winnie Marie Isom 11/25 Tommy Watt 12/21 Cody Price	
9/27 Oscar Salazar 10/20 Al Cope 11/26 Pamela Jaques 12/22 Shyrek Wardlaw	
9/29 John Gambrell 10/21 David Alexander 11/27 Claudia Lowe 12/26 Joe Stapleton	
10/21 Michelle Crawford 11/29 Jayson Sanstrum 12/28 Khloe Ellenberg	
10/25 Tyler Arnold 12/28 Mark Lyles	
October: 10/25 John Chorazak 12/28 Brian Manning	
10/1 John Davis 10/26 Roy Smith 12/28 Kristen Price	
10/1 Lee Ann Escoe 10/27 Allan Garrett 12/29 Stephen Baka	
10/1 Steven Lanning 10/28 David Kelley 12/29 Ray Turner	
10/1 Michael Smith 10/29 Chris Miller 12/30 Kelly Fortin	
10/2 Michael Fitzmaurice 10/31 Colleen Caracciolo 12/30 John Howard	
10/3 Tom Stowers 12/31 Pamela Ahrens	
10/4 Snowil Lopes	
10/4 Alshwon Mattress	