Diversity, Equity, and Inclusion (DEI) Committee Update

University Facilities and the Diversity, Equity, and Inclusion Committee are dedicated to creating an inclusive work environment. We embrace and celebrate the unique experiences, perspectives, and cultural backgrounds that each employee brings to our workplace. University Facilities strives to foster an environment where our employees feel respected, valued, and empowered. Our team members are at the forefront in helping us promote and sustain an inclusive workplace.

The continuous efforts of our DEI Committee are becoming more prominent in the day-to-day life of Facilities! Here are examples of the exciting things happening: Career Progression; DEI Suggestion Boxes; Inclusive Facilities Policy; Employee Welcome Wagon; Employee Recognition; new committee members, along with many other efforts are being discussed and planned.

Be on the lookout for the 12 new DEI Suggestion boxes.

As a committee, we agreed there should be a way for the employees to express ideas, suggestions, or DEI concerns without speaking to someone in person. You can leave an anonymous suggestion, or you can put your contact info for someone to reach out to you.

DEI Suggestion Box Locations:
* Maintenance Stores
* Douthit F (Custodial Break Area/Rm 110)
* Bradley Hall (Paint Shop/Room B01)

If you have questions or suggestions for our committee, or are interested in our efforts, please reach out to a committee member, or place your information in one of the new boxes.

With several new employees joining the committee, you can view an updated list of members on our website at: https://cufacilities.sites.clemson.edu/inclusion/member

September Birthdays:
9/2 Donald Bennett
9/2 Rickey Campbell
9/4 Christopher Wright
9/5 Mark Grimm
9/5 Tony Westbrooks
9/6 Scott Feagan
9/6 Anthony Harvey
9/7 Kendall Copeland
9/7 Mark Smith
9/7 Daniel Springs
9/10 John Charles
9/10 Butch Fortner
9/10 Michael Galloway
9/11 Pawel Zdeb
9/12 Brian Davidson
9/12 Taylor Lusk
9/13 Shanna Dickson
9/14 Felix Finklea
9/14 Dustin Thomson
9/14 Mack Whitmire
9/15 Craig Williamson
9/15 Randy Littrell
9/19 Daryl Mouring
9/19 Jerrad Ward
9/20 Glenda Cotton
9/21 Megan Williamson
9/22 Chris Kohler
9/22 Michael Todd
9/23 James Johnson
9/23 Angela Powell
9/24 Brad Rogers
9/26 Sandra Bradley
9/26 Roger Wiggins
9/27 Richard Bond
9/27 Benjamin Gajdalo
9/27 Oscar Salazar
9/29 John Gambrell
9/29 Christina Hudders
9/30 Anna Benson
9/30 Boutsharday Coley

Birthdays continued on page # 6

New Lab Safety Signs

Occupational and Environmental Safety (OES) has updated Lab signage.

Green, Yellow and Red dots previously helped Facilities Crews identify a Labs entry status. The new signs have access information indicated by the color at the top/header of the sign.

Blue “Attention” Header indicates: Access Allowed, but Pay Attention

Yellow “Area Hazard Information” Header indicates: Enter with Escort Only

Orange “Warning” Header indicates: Stay Out Unless Specifically Requested and Escorted

For more details, go to this OES website: https://www.clemson.edu/research/oes/lab-door.html
NEW TEAM MEMBERS

Joseph Blackwell
Residential Maintenance

Donnie Brewer
Capital Projects - Rehire

Adam Chastain
Landscape Services

Tina Chavez
Custodial/Recycling

Labraylor Clinkscales
Residential Custodial

Albert Cromer
Maintenance Services

Lee Ann Gowen
Residential Maintenance

Jeff Gray
Residential Maintenance

Jonathan Hall
Landscape Services

John Hammond
Landscape Services

Kimberly Hernandez
Residential Custodial

Austin Hilley
Capital Projects

Pamela Holbrooks
Support Services

Jake Kennedy
Maintenance Services

Angela Lewis
Residential Custodial

Philip Lohrer
Capital Projects

Jeremy Murray
Residential Maintenance

Ty Randall Parris
Custodial/Recycling

Catalena Porter
Residential Custodial

Taylor Purvis
Construction/Renovation

Continued on page # 3
Retirees — We Wish You Many Happy Years!

Phillip Gilmour
Custodial/Recycling
Retiring 10/31/22

Louis Lacio
Capital Projects
Retired 9/1/22

Joy Moss
Support Services
Retiring 1/2/23

William Patterson
Maintenance Services
Retired 8/2/22

Mary Whitner
Custodial/Recycling
Retiring 9/15/22
Subject: Michael Blackwell and Randy Medlin

Dennis,

We want to thank you for sending Michael Blackwell and Randy Medlin to hang the various sized items throughout our office. They are two of the most delightful gentlemen with whom to work. They walk in smiling and ready to work; they do each job well and ensure it is correct; and they leave in the same manner in which they arrived. Not only that, but they make suggestions on the best way to do things. For instance, while hanging a coat rack in the ladies restroom, they recommended we lower it to accommodate anyone with disabilities, something we had not considered. Thank goodness for Michael and Randy. We sincerely appreciate and always look forward to working with them.

Thank you, Dennis Nash, for also being prompt and getting things done. We appreciate you as well.

Anolyn K. Watkins
Clemson Online
502 Lebanon Road
Pendleton, SC 29670

Subject: Life Safety Shop

As we near the end of renovating the UFC building and as luck would have it, the UFC fire alarm system activated yesterday morning. Turns out the dry pipe system tripped and set the alarm off. Everything worked like it was supposed to, and we had a great response from CUFD.

The reason for my email is to brag on our “Life Safety Shop”. Dennis Holt, responded within minutes and was able to reset the system after analyzing it for any potential leaks or other serious issues. There was no damage to the system or facility and the building was evacuated giving us a chance to practice our emergency plan. Try getting a local sprinkler contractor to respond that fast!

I just can’t say enough good things about our Life Safety Shop. All of them are Nicet Level 3 certified in testing, maintenance, and repair. I don’t know of any other school district or university in our state that have the qualifications our folks have. This is something to be proud of and I will continue to support the goals and mission of the life safety shop.

Subject: Mitch Garrett

Good afternoon,

I hope you are both doing well! Happy Friday! I just wanted to brag on Mitch Garrett. I am in the PRTM department, and we moved over to Sirrine Hall from Lehotsky Hall just this past January and Mitch has been such a great help to us! He’s super responsive and even does things that aren’t asked of him. We had a bad leak in our conference room and he replaced the entire ceiling, mostly by himself, and it looks great! Just wanted to reach out and give credit where credit is due!

Have a great weekend!

Kayla Lee
Administrative Assistant
Department of Parks, Recreation, & Tourism Management (PRTM) Clemson PRTM

Subject: Mitch Garrett

Good afternoon,

I hope you are both doing well! Happy Friday! I just wanted to brag on Mitch Garrett. I am in the PRTM department, and we moved over to Sirrine Hall from Lehotsky Hall just this past January and Mitch has been such a great help to us! He’s super responsive and even does things that aren’t asked of him. We had a bad leak in our conference room and he replaced the entire ceiling, mostly by himself, and it looks great! Just wanted to reach out and give credit where credit is due!

Have a great weekend!

Kayla Lee
Administrative Assistant
Department of Parks, Recreation, & Tourism Management (PRTM) Clemson PRTM

Subject: Roger Wiggins

From: William Edwards
To: Phil Landreth

Phel, I just wanted to send you a quick note to say thank you for taking care of getting us moved. We’re relocated and other than getting some wifi connectivity issues resolved and new signage on the walls, all moved in. Roger has been really amazing to work with and has really taken care of us. Thank you for making this possible and for ensuring that we have been cared for. Have a great summer.

Billy
WILLIAM EDWARDS
Director, Center for Behavior Analysis

Subject: Roger Wiggins

From: Phil Landreth

Steve and Stephanie,

Please see the positive response on Roger’s performance. He is truly one of the best!

Best regards,

Phil
Phil Landreth ’84 | Assistant Vice President for Academic Operations
Office of Academic Affairs and Provost

Subject: Tim Dantz

Dear Mr. Fallaw and Mr. Boulanger,

I want to take a moment to give a shout out to Mr. Dantz. I was setting up for an outdoor class meeting on Tuesday and Mr. Dantz went out of his way to come over and ask me what my plans were for the day and my timing so that he could be sure not to spray the area we were about to use.

He could have easily just gone ahead with his work and not thought about the impact it could have had on the students. Instead, he was paying attention and followed up on his observation.

Just wanted to pass along the thanks and the praise!

Sincerely,

Gwynn

Gwynn M. Powell, Ph.D.
Associate Professor, Park, Recreation & Tourism Management (PRTM) Department
Clemson University
Support Services Spotlight

FAIM Team

The Fleet, Asset, and Inventory Management Team (FAIM) supports University Facilities by: fleet and asset management; maintaining a fully stocked (equipment & supply) warehouse; and procuring items needed for area operations.

Last year, FAIM generated over 1.3 million dollars in counter sales, sold over 170,000 stock items and served over 7500 store customers.

Harry and Scott are responsible for tracking and maintaining over 270 vehicles, approximately 50 golf carts and 100 miscellaneous assets throughout campus.

Vicki and Brad manage the front counter and assist approximately 150 customers weekly.

Von and Joe work in the warehouse where they process and receive approximately two hundred shipments a week.

Jerrad, Greg, Clint, and Anthony are our procurement team who processes approximately 150 supply requests each week.

Brigadier General Ben Skardon Trail and Marker Dedication

From: Steve Stovall

I attended the unveiling/dedication of the Ben Skardon Trail marker this morning. Col. Sandy Edge and Trent Allen spoke at the ceremony.

They gave credit to Barry Anderson for his efforts in design and in making this happen and to Landscaping for their work completing the site. Sean Patrick and Brud Moore, from Landscape Services, also attended. Great job!
October:
10/1  Julie Bills
10/1  John Davis
10/1  Cody Lanning
10/1  Michael Smith
10/2  Michael Fitzmaurice
10/3  Rebecca Snider
10/3  Tim Stowers
10/4  Snowil Lopes
10/4  Braden Swaney
10/5  Aszhia Davis
10/5  Rajanae Davis
10/6  Joey Dickard
10/6  Melissa Webb
10/8  John Phillips
10/9  Coty Marcengill
10/9  Steve Stovall
10/10 Marquis Arnold
10/10 William Dunham
10/10 Bradley Holladay
10/11 Rick Rettert
10/12 Phillip Gilmour
10/12 Matthew Hunter
10/12 Scotty Smith
10/13 Jarred Fleming
10/13 Leigh Hurst
10/13 Joy Moss
10/13 Jody Patterson
10/14 Wayne Atkinson
10/14 Shia Hampton
10/14 Larry Robinson
10/15 Troy Griffis
10/15 Rena Montgomery
10/16 Roddrikus Haymon
10/16 Gerald Vander Mey
10/17 Josh Ashley
10/20 Al Cope
10/20 CJ Wilson
10/21 David Alexander
10/23 Kevin Taylor
10/25 John Chorazak
10/26 Roy Smith
10/27 Austin Capps
10/27 Fredda Elrod
10/27 Allan Garrett
10/28 David Kelley
10/29 Cynthia Johnson
10/29 Chris Miller
10/31 Colleen Caracciolo
10/31 Justin Reed Thomas

October Continued:
11/1   Greg Gibbs
11/1   Cheryl Murphy
11/4   Jacob Morris
11/4   Ty Parris
11/5   Elizabeth Anast
11/5   Jonathan Reed
11/6   Jimmy Herrera
11/6   Lance McDaniel
11/6   Corinithia Williams
11/10  Zachary Cannon
11/10  Crystal Scott
11/11  Damian Luman
11/11  Diane Williams
11/13  Barry Anderson
11/13  John Quarles
11/13  Jeffrey Van Zandt
11/13  William Weeks
11/14  Joshua Powell
11/15  Jason Briggs
11/15  Michelle Carroll
11/16  Stella Garber
11/16  Stanley Osowicki
11/18  Blake Califf
11/18  Tristan Oubre
11/18  Jonathan Sturner
11/19  Steven Pate
11/21  Brazola Johnson
11/21  Angela Johnson
11/24  Ian Lindsley
11/25  Tommy Watt
11/26  Thomas Davis
11/26  Pamela Jaques
11/27  Claudia Lowe
11/27  Sharmaster Williams
11/29  Brandon Cain
11/29  Daniel Metz
11/29  Jayson Sanstrum

November:
11/11  Zachary Cannon
11/11  Crystal Scott
11/11  Damian Luman
11/11  Diane Williams
11/13  Barry Anderson
11/13  John Quarles
11/13  Jeffrey Van Zandt
11/13  William Weeks
11/14  Joshua Powell
11/15  Jason Briggs
11/15  Michelle Carroll
11/16  Stella Garber
11/16  Stanley Osowicki
11/18  Blake Califf
11/18  Tristan Oubre
11/18  Jonathan Sturner
11/19  Steven Pate
11/21  Brazola Johnson
11/21  Angela Johnson
11/24  Ian Lindsley
11/25  Tommy Watt
11/26  Thomas Davis
11/26  Pamela Jaques
11/27  Claudia Lowe
11/27  Sharmaster Williams
11/29  Brandon Cain
11/29  Daniel Metz
11/29  Jayson Sanstrum

December:
12/2   Tommy Fallaw
12/2   Kimberly Harper
12/3   LaBraylor Clinkscales
12/3   Claudia Johnson
12/3   Michael Schoen
12/3   Lee Tessnear
12/4   Anthony Herrera
12/4   Joseph Kassab
12/4   London St. Clair
12/5   Ron Hall
12/5   Charles Hunter
12/5   Bradley Justice
12/6   Mark Wilson
12/6   Eric Westcott
12/6   Sharon Hall
12/9   Joshua West
12/9   Bill Fortenberry
12/10  Mitchell Swaney
12/11  Maria Juarez
12/12  Chason Beebe
12/12  Timothy Evans
12/14  Brad Felty
12/15  Joseph Mize
12/17  Lee Gowin
12/18  Mark Albertson
12/19  Daniel Blackwell
12/19  Albert Drexler
12/20  Anthony Coleman
12/20  Dhruv Jain
12/21  Melissa Morris
12/21  Cody Price
12/21  Carolyn Traynum
12/22  Timothy Cleveland
12/22  Amber Fulbright
12/24  Joshua Kirchner
12/26  Angela Dunn
12/26  Carol Rout
12/26  Joe Stapleton
12/27  Shawn Duncan
12/27  Gene Smith
12/28  Mark Lyles
12/28  Kristen Price
12/29  Stephen Baka
12/29  Debra Lewis
12/29  Ray Turner
12/30  John Howard
12/31  Pam Ahrens

January:
1/1    Richard Cox
1/1    David Johnson
1/2    Jody Lusk
1/2    Christie Snider
1/3    Steve Brooks
1/3    James Crunkleton
1/5    Von Fruster
1/6    Orenthia Glass
1/6    Alex McMahan
1/7    Matthew Jones
1/8    Anthony Bagwell
1/8    Michael Blackwell
1/8    Michael Hollman
1/10   Benjamin Lusk
1/10   Michael Owens
1/14   April Ethridge
1/14   Sasha Hawkins
1/15   Lakeja Hill
1/17   Jie Xu
1/19   William Caines
1/20   James Dillard
1/20   Lane Mauldin
1/20   John Thompson
1/22   Hannah Simpson
1/24   Brianna Watson
1/24   Larry Wilbanks
1/25   Martha Weidendorf
1/26   Tim Littleton
1/26   Richard Pelot
1/26   Sam White
1/27   Markie Brueland
1/27   Katrina Gambrell
1/27   Eric Hand
1/29   Cynthia Case