

# Facilitator

JUNE 2022 – AUGUST 2022

## Diversity, Equity, and Inclusion (DEI) Committee Update

*University Facilities and the Diversity, Equity, and Inclusion Committee are dedicated to creating an inclusive work environment. We embrace and celebrate the unique experiences, perspectives, and cultural backgrounds that each employee brings to our workplace. University Facilities strives to foster an environment where our employees feel respected, valued, and empowered. Our team members are at the forefront in helping us promote and sustain an inclusive workplace.*

The continuous efforts of our DEI Committee are becoming more prominent in the day-to-day life of Facilities! Here are examples of the exciting things happening: Career Progression; DEI Suggestion Boxes; Inclusive Facilities Policy; Employee Welcome Wagon; Employee Recognition; new committee members, along with many other efforts are being discussed and planned.



Be on the lookout for the 12 new DEI Suggestion boxes.

As a committee, we agreed there should be a way for the employees to express ideas, suggestions, or DEI concerns without speaking to someone in person. You can leave an anonymous suggestion, or you can put your contact info for someone to reach out to you.

### DEI Suggestion Box Locations:

- \* Maintenance Stores
- \* Douthit F (Custodial Break Area/Rm 110)
- \* Bradley Hall (Paint Shop/Room B01)

- \* Norris Hall (Ground Floor Hallway/Next to First Aid Kit)
- \* P&A (Perimeter Area Shop)
- \* Freeman Hall (Central Area Shop)
- \* Calhoun Courts (Life Safety Shop)
- \* New Facilities Complex (TBD)
- \* Calhoun Court Commons (Custodial Break Area/Rm G02)
- \* Lever Hall (Custodial Break Area/Rm 06)
- \* Facilities Custodial Office
- \* Landscape Services

If you have questions or suggestions for our committee, or are interested in our efforts, please reach out to a committee member, or place your information in one of the new boxes.

With several new employees joining the committee, you can view an updated list of members on our website at: <https://cufacilities.sites.clemson.edu/inclusion/member>

## September Birthdays:

9/2	Donald Bennett
9/2	Rickey Campbell
9/4	Christopher Wright
9/5	Mark Grimm
9/5	Tony Westbrooks
9/6	Scott Feagan
9/6	Anthony Harvey
9/7	Kendall Copeland
9/7	Mark Smith
9/7	Daniel Springs
9/10	John Charles
9/10	Butch Fortner
9/10	Michael Galloway
9/11	Pawel Zdeb
9/12	Brian Davidson
9/12	Taylor Lusk
9/13	Shanna Dickson
9/14	Felix Finklea
9/14	Dustin Thomson
9/14	Mack Whitmire
9/15	Craig Williamson
9/18	Randy Littrell
9/19	Daryl Mouring
9/19	Jerrad Ward
9/20	Glenda Cotton
9/21	Megan Williamson
9/22	Chris Kohler
9/22	Michael Todd
9/23	James Johnson
9/23	Angela Powell
9/24	Brad Rogers
9/26	Sandra Bradley
9/26	Roger Wiggins
9/27	Richard Bond
9/27	Benjamin Gajdalo
9/27	Oscar Salazar
9/29	John Gambrell
9/29	Christina Hudders
9/30	Anna Benson
9/30	Boutsharday Coley

*Birthdays continued on page # 6*

### Inside this issue:

New Team Members	2
Retirees More New Team Members	3
Kudos	4
Support Services Spotlight	5
Birthdays Continued	6

## New Lab Safety Signs

Occupational and Environmental Safety (OES) has updated Lab signage.

Green, Yellow and Red dots previously helped Facilities Crews identify a Labs entry status. The new signs have access information indicated by the color at the top/header of the sign.

Blue "Attention" Header indicates: **Access Allowed, but Pay Attention**

Yellow "Area Hazard Information" Header indicates: **Enter with Escort Only**

Orange "Warning" Header indicates: **Stay Out Unless Specifically Requested and Escorted**

For more details, go to this OES website:

<https://www.clemson.edu/research/oes/lab-door.html>



## NEW TEAM MEMBERS



Joseph Blackwell  
Residential Maintenance



Donnie Brewer  
Capital Projects - Rehire



Adam Chastain  
Landscape Services



Tina Chavez  
Custodial/Recycling



Labraylor Clinkscales  
Residential Custodial



Albert Cromer  
Maintenance Services



Lee Ann Gowen  
Residential Maintenance



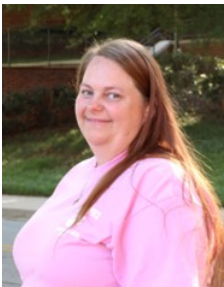
Jeff Gray  
Residential Maintenance



Jonathan Hall  
Landscape Services



John Hammond  
Landscape Services



Kimberly Hernandez  
Residential Custodial



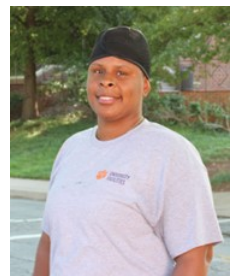
Austin Hilley  
Capital Projects



Pamela Holbrooks  
Support Services



Jake Kennedy  
Maintenance Services



Angela Lewis  
Residential Custodial



Philip Lohrer  
Capital Projects



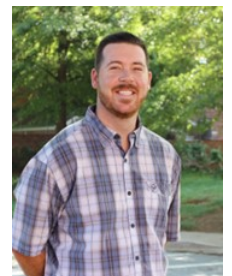
Jeremy Murray  
Residential Maintenance



Ty Randall Parris  
Custodial/Recycling



Catalena Porter  
Residential Custodial



Taylor Purvis  
Construction/Renovation





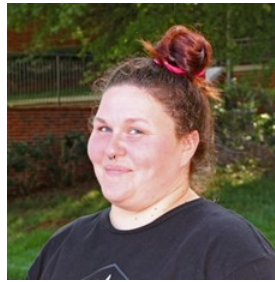
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Kevin Taylor  
Utilities



Jeffrey Van Zandt  
Maintenance Services



Frankie Watkins  
Custodial/Recycling



John Wilson  
Maintenance Services



Walter Wright  
Maintenance Services

**New Team Members without available photo's:**

Brenda Carson - Residential Custodial

Justyn Gibson - Residential Custodial

John Dubravski - Residential Maintenance

**Retirees — We Wish You Many Happy Years!**



Phillip Gilmour  
Custodial/Recycling  
Retiring 10/31/22



Louis Lacio  
Capital Projects  
Retired 9/1/22



Joy Moss  
Support Services  
Retiring 1/2/23



William Patterson  
Maintenance Services  
Retired 8/2/22



Mary Whitner  
Custodial/Recycling  
Retiring 9/15/22

**Subject: Michael Blackwell  
and Randy Medlin**

Dennis,

We want to thank you for sending Michael Blackwell and Randy Medlin to hang the various sized items throughout our office. They are two of the most delightful gentlemen with whom to work. They walk in smiling and ready to work; they do each job well and ensure it is correct; and they leave in the same manner in which they arrived. Not only that, but they make suggestions on the best way to do things. For instance, while hanging a coat rack in the ladies restroom, they recommended we lower it to accommodate anyone with disabilities, something we had not considered. Thank goodness for Michael and Randy. We sincerely appreciate and always look forward to working with them.

Thank you, Dennis Nash, for also being prompt and getting things done. We appreciate you as well.

**Anolyn K. Watkins**

**Clemson Online**

502 Lebanon Road

Pendleton, SC 29670

**Subject: Russ Coker and Tony  
Westbrooks**

Mike,

Today the College of Education's golf cart broke down leaving my co-worker and I stranded in the middle of the road. Russell Coker and Tony Westbrooks were pulling out of the back entrance to facilities and saw our dilemma. They stopped to ask if we needed help and fixed us up well enough to get us back to Tillman. I just wanted to let you know how much we appreciated their willingness to stop and give us hand!

**Julie Jones**

**Student Services Manager**

College of Education Dean's  
Office



**Subject: Life Safety Shop**

As we near the end of renovating the UFC building and as luck would have it, the UFC fire alarm system activated yesterday morning. Turns out the dry pipe system tripped and set the alarm off. Everything worked like it was supposed to, and we had a great response from CUFD.

The reason for my email is to brag on our "Life Safety Shop".

Dennis Holt, responded within minutes and was able to reset the system after analyzing it for any potential leaks or other serious issues. There was no damage to the system or facility and the building was evacuated giving us a chance to practice our emergency plan. Try getting a local sprinkler contractor to respond that fast!

I just can't say enough good things about our Life Safety Shop. All of them are Nicet Level 3 certified in testing, maintenance, and repair. I don't know of any other school district or university in our state that have the qualifications our folks have. This is something to be proud of and I will continue to support the goals and mission of the life safety shop.

There is no doubt their knowledge and skill set are irreplaceable, in my opinion.

Nice Job!

Sincerely,

Donald A Brewer **CFM**

Fire Code Official—Facilities

**Subject: Mitch Garrett**

Good afternoon,  
I hope you are both doing well!  
Happy Friday! I just wanted to brag on Mitch Garrett. I am in the PRTM department, and we moved over to Sirrine Hall from Lehotsky Hall just this past January and Mitch has been such a great help to us! He's super responsive and even does things that aren't asked of him. We had a bad leak in our conference room and he replaced the entire ceiling, mostly by himself, and it looks great! Just wanted to reach out and give credit where credit is due!

Have a great weekend!

**Kayla Lee**

Administrative Assistant  
Department of Parks, Recreation, &  
Tourism Management  
(PRTM) [Clemson PRTM](#)

**Subject: Roger Wiggins**

**From:** William Edwards  
**To:** Phil Landreth

Phil,

I just wanted to send you a quick note to say thank you for taking care of getting us moved. We're relocated and other than getting some wifi connectivity issues resolved and new signage on the walls, all moved in. Roger has been really amazing to work with and has really taken care of us. Thank you for making this possible and for ensuring that we have been cared for. Have a great summer.

Billy

**WILLIAM EDWARDS**

Director, Center for Behavior Analysis

**Subject: Roger Wiggins Continued**

**From:** Phil Landreth

Steve and Stephanie,

Please see the positive response on Roger's performance. He is truly one of the best!

Best regards,

Phil

**Phil Landreth '84** | Assistant Vice  
President for Academic Operations

[Office of Academic Affairs and Provost](#)

**Subject: Tim Dantz**

Dear Mr. Fallaw and Mr. Boulanger,

I want to take a moment to give a shout out to Mr. Dantz. I was setting up for an outdoor class meeting on Tuesday and Mr. Dantz went out of his way to come over and ask me what my plans were for the day and my timing so that he could be sure not to spray the area we were about to use.

He could have easily just gone ahead with his work and not thought about the impact it could have had on the students. Instead, he was paying attention and followed up on his observation.

Just wanted to pass along the thanks and the praise!

Sincerely,

Gwynn

Gwynn M. Powell, Ph.D.  
Associate Professor, Park, Recreation  
& Tourism Management (PRTM)  
Department  
Clemson University



## Support Services Spotlight

### FAIM Team



The Fleet, Asset, and Inventory Management Team (FAIM) supports University Facilities by: fleet and asset management; maintaining a fully stocked (equipment & supply) warehouse; and procuring items needed for area operations.

Last year, FAIM generated over 1.3 million dollars in counter sales, sold over 170,000 stock items and served over 7500 store customers.

FAIM Manager - Keith Martin



Harry Thomas



Scott Gibson

Harry and Scott are responsible for tracking and maintaining over 270 vehicles, approximately 50 golf carts and 100 miscellaneous assets throughout campus.



Vicki Durham



Brad Felty

Vicki and Brad manage the front counter and assist approximately 150 customers weekly.



Von Fruster



Joe Stapleton

Von and Joe work in the warehouse where they process and receive approximately two hundred shipments a week.



Jerrad Ward



Greg Telley



Clint Conner



Anthony Bagwell

Jerrad, Greg, Clint, and Anthony are our procurement team who processes approximately 150 supply requests each week.

### Brigadier General Ben Skardon Trail and Marker Dedication



**From:** Steve Stovall

I attended the unveiling/dedication of the Ben Skardon Trail marker this morning. Col. Sandy Edge and Trent Allen spoke at the ceremony.

They gave credit to Barry Anderson for his efforts in design and in making this happen and to Landscaping for their work completing the site. Sean Patrick and Brud Moore, from Landscape Services, also attended. Great job!





# HAPPY BIRTHDAY!



## October:

10/1 Julie Bills  
10/1 John Davis  
10/1 Cody Lanning  
10/1 Michael Smith  
10/2 Michael Fitzmaurice  
10/3 Rebecca Snider  
10/3 Tim Stowers  
10/4 Snowil Lopes  
10/4 Braden Swaney  
10/5 Asziah Davis  
10/5 Rajanae Davis  
10/6 Joey Dickard  
10/6 Melissa Webb  
10/8 John Phillips  
10/9 Coty Marcengill  
10/9 Steve Stovall  
10/10 Marquis Arnold  
10/10 William Dunham  
10/10 Bradley Holladay  
10/11 Rick Rettberg  
10/12 Phillip Gilmour  
10/12 Matthew Hunter  
10/12 Scotty Smith  
10/13 Jarred Fleming  
10/13 Leigh Hurst  
10/13 Joy Moss  
10/13 Jody Patterson  
10/14 Wayne Atkinson  
10/14 Shia Hampton  
10/14 Larry Robinson  
10/15 Troy Griffis  
10/15 Rena Montgomery  
10/16 Roddrikus Haymon  
10/16 Gerald Vander Mey  
10/17 Josh Ashley  
10/20 Al Cope  
10/20 CJ Wilson  
10/21 David Alexander  
10/23 Kevin Taylor  
10/25 John Chorazak  
10/26 Roy Smith  
10/27 Austin Capps  
10/27 Fredda Elrod  
10/27 Allan Garrett

## October Continued:

10/28 David Kelley  
10/29 Cynthia Johnson  
10/29 Chris Miller  
10/31 Colleen Caracciolo  
10/31 Justin Reed Thomas

## November:

11/1 Greg Gibbs  
11/1 Cheryl Murphy  
11/4 Jacob Morris  
11/4 Ty Parris  
11/5 Elizabeth Anast  
11/5 Jonathan Reed  
11/6 Jimmy Herrera  
11/6 Lance McDaniel  
11/6 Corinthia Williams  
11/10 Zachary Cannon  
11/10 Crystal Scott  
11/11 Damian Luman  
11/11 Diane Williams  
11/13 Barry Anderson  
11/13 John Quarles  
11/13 Jeffrey Van Zandt  
11/13 William Weeks  
11/14 Joshua Powell  
11/15 Jason Briggs  
11/15 Michelle Carroll  
11/16 Stella Garber  
11/16 Stanley Osowicki  
11/18 Blake Califf  
11/18 Tristan Oubre  
11/18 Jonathan Sturner  
11/19 Steven Pate  
11/21 Brazola Johnson  
11/24 Angela Johnson  
11/24 Ian Lindsley  
11/25 Tommy Watt  
11/26 Thomas Davis  
11/26 Pamela Jaques  
11/27 Claudia Lowe  
11/27 Sharmaster Williams  
11/29 Brandon Cain  
11/29 Daniel Metz  
11/29 Jayson Sanstrum

## December:

12/2 Tommy Fallaw  
12/2 Kimberly Harper  
12/3 LaBraylor Clinkscales  
12/3 Claudia Johnson  
12/3 Michael Schoen  
12/3 Lee Tessnear  
12/4 Anthony Herrera  
12/4 Joseph Kassab  
12/4 London St. Clair  
12/5 Ron Hall  
12/5 Charles Hunter  
12/5 Bradley Justice  
12/6 Mark Wilson  
12/7 Eric Westcott  
12/9 Sharon Hall  
12/9 Joshua West  
12/10 Bill Fortenberry  
12/10 Mitchell Swaney  
12/11 Maria Juarez  
12/12 Chason Beebe  
12/14 Timothy Evans  
12/14 Brad Felty  
12/15 Joseph Mize  
12/17 Lee Gowin  
12/18 Mark Albertson  
12/19 Daniel Blackwell  
12/19 Albert Drexler  
12/20 Anthony Coleman  
12/20 Dhruv Jain  
12/21 Melissa Morris  
12/21 Cody Price  
12/21 Carolyn Traynum  
12/22 Timothy Cleveland  
12/22 Amber Fulbright  
12/24 Joshua Kirchner  
12/26 Angela Dunn  
12/26 Carol Routh  
12/26 Joe Stapleton  
12/27 Shawn Duncan  
12/27 Gene Smith  
12/28 Mark Lyles  
12/28 Kristen Price  
12/29 Stephen Baka  
12/29 Debra Lewis

## December Continued:

12/29 Ray Turner  
12/30 John Howard  
12/31 Pam Ahrens

## January:

1/1 Richard Cox  
1/1 David Johnson  
1/2 Jody Lusk  
1/2 Christie Snider  
1/3 Steve Brooks  
1/3 James Crunkleton  
1/5 Von Fruster  
1/6 Orenthia Glass  
1/6 Alex McMahan  
1/7 Matthew Jones  
1/8 Anthony Bagwell  
1/8 Michael Blackwell  
1/8 Michael Hollman  
1/10 Benjamin Lusk  
1/10 Michael Owens  
1/14 April Ethridge  
1/14 Sasha Hawkins  
1/15 Lakeja Hill  
1/17 Jie Xu  
1/19 William Caines  
1/20 James Dillard  
1/20 Lane Mauldin  
1/20 John Thompson  
1/22 Hannah Simpson  
1/24 Brianna Watson  
1/24 Larry Wilbanks  
1/25 Martha Weidendorf  
1/26 Tim Littleton  
1/26 Richard Pelot  
1/26 Sam White  
1/27 Markie Brueland  
1/27 Katrina Gambrell  
1/27 Eric Hand  
1/29 Cynthia Case