### **FACILITATOR**

Issue 03 Oct./Nov. 2017

#### Facilities Homecoming Safety Support 2017 Even Better Than Last Year!

By: Cecelia Jackson

After Facilities successful involvement in last years Homecoming build, a meeting was held to find ways to further enhance student safety. Scaffold distribution had been a significant problem last year, as many student organizations did not have the complete scaffolding sets required to keep them safe throughout the week.

This year, at Tim Nix' suggestion, a group of Facilities volunteers became scaffold certified. They assisted with the distribution and erection of scaffold sets. All student groups had the necessary equipment thanks to the volunteers willing to come in on a Sunday morning.



tions for the judges. Another improvement was helping with demolition safety. Tim thought it would be a good idea to pull the floats down to ground level with the Facilities JCB and front end loaders from Landscape. After Homecoming the crew

pictured below had fun pulling down the displays so students would have an easier time separating materials for recycling.

> Pictured: Tim Nix, Steve Pate, Rick Boulanger and Kevin Pruitt



Pictured: Tim Nix, Jonathan Reed, Andy Riggins, Mac Bevill, Dwight Watson, and Reid Thomas. Also in the photo, Yarhiel Santa (Central Spirit Homecoming Build Director)



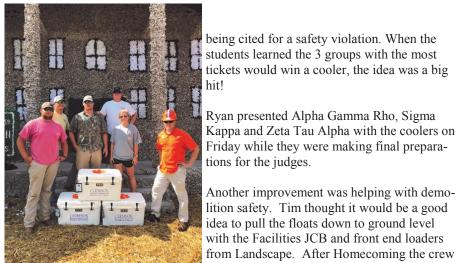
From Yarhiel Santa, Central Spirit Homecoming Build Director:

Please express how grateful I am for all the hard work you all put in that week! I had ideas for some big changes to how Homecoming is run, and you all put in the work to make those ideas come to life! You were there for me and for all the students on the field that week in ways nobody else could be and I could not be more thankful. I look forward to hopefully working with you all again next year!

Thank you so much!

The Facilities Safety tent was located in the middle of the field for easier student group access. We handed out scaffold pins, hard-hats, first aid kits, gloves, sunscreen and Gatorade.

Ryan Wagner (ES) had a great idea to encourage safety during the build week. Three Yeti coolers were presented to the safest groups. While performing periodic safety walkthroughs of each site, Ryan wrote "tickets" for using safe practices. At first, students were confused because they thought they were







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# Scott Richey Completes the Augusta Ironman!

Scott celebrated his 50<sup>th</sup> birthday on September 23, 2017 and successfully completed the Augusta Ironman 70.3 on Sunday, September 24, 2017.

The triathlon consisted of a 1.2 mile swim, a transition to a bicycle for a 56 mile ride and finished with a 13.1 mile run.

Scott explains his training and participation:

"I have always been an avid runner and recently began biking (road and mountain). In December 2016 I decided to do a triathlon, and began serious training in January 2017.

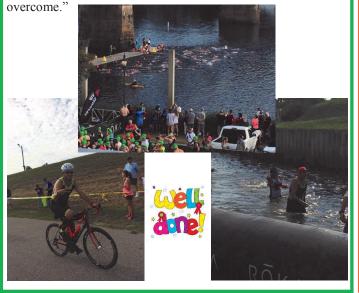
My wife and I carpool to work each day, which allowed me to run after work, about 5 miles from the Clemson University campus to Clemson City Hall. On weekends, I would do longer runs around home ranging from 6-13 miles.

I joined the Clemson University Bike Share program so I could ride occasionally during lunch breaks. I also participated in group bike rides every Tuesday, Thursday and Saturday riding anywhere from 15-100 miles.

I took full advantage of being a member of the Central-Clemson Recreation Center and used the large indoor lap pool as often as I could.

A lot of people called me crazy, but I set a goal for myself and I was going to see it through! My family and friends gave me the courage and determination to succeed.

Some days of training were emotionally and physically trying, but I found the mental rewards of completing the triathlon are even greater. New friendships were made. My fears were



Ricky and Joe Relaxing During a Break



If you have information, an article, upcoming event or compliment you would like included in future Facilitator issues, please send the information to:

Colleen Caracciolo colleec@clemson.edu 656-4604

**Subject: Tillman Hall** 

Good morning,



I hope you are doing well. I wanted to drop you a quick note to let you know how impressed I have been with the custodial staff in Tillman Hall over the summer. Despite the elevator being under repair for the entire summer, the building has been as clean and well maintained as ever. I know this required extra effort on the part of your staff and wanted to drop you a quick note to let you know how much I have appreciated their efforts over the summer. I have expressed my thanks to them personally but also wanted to let you know.

Kind regards, Kris Frady



Subject: FMO - Thank you

Hi Steve (Stovall),

I work in the Dean's office of Edwards Hall and we have had a lot of craziness lately. I wanted to say thank you to the ones who have helped us through this. They have been professional and courteous and with the line of work your team does, it deserves to be recognized. Watching what FMO employees have done for our building, I cannot imagine what they deal with in other buildings. You definitely need patience to do the work. Watching what your team has had to put up with in the past 2 or 3 weeks in our building, I would have lost it... But, your team worked together and got the job done. For that, we are thankful! Hope you have a wonderful weekend and again thank you to you and your team.

Donna Jervis

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## Birthdays



| November |             | December Cont. |               |  |
|----------|-------------|----------------|---------------|--|
| 11/4     | Iames Ezell | 12/18          | Kenny Burgess |  |

| 11/4  | James Ezell        | 12/18 | Kenny Burgess   |
|-------|--------------------|-------|-----------------|
| 11/5  | Jonathan Reed      | 12/18 | Mark Albertson  |
| 11/6  | Corinthia Williams | 12/18 | Michael Keane   |
| 11/10 | Zachary Cannon     | 12/20 | Dhruv Jain      |
| 11/10 | Steve Fisher       | 12/20 | Sam Zanca       |
| 11/11 | Jon Lundberg       | 12/20 | Anthony Coleman |
| 11/13 | Barry Anderson     | 12/24 | Jordan Coleman  |
| 11/15 | Mike Gilstrap      | 12/26 | Carol Routh     |
| 11/18 | Ron Staton         | 12/27 | Shawn Duncan    |
| 11/18 | Jonathan Sturner   | 12/28 | Mark Lyles      |
| 11/19 | Steven Pate        | 12/29 | Ray Turner      |
| 11/22 | Joey Greene        | 12/30 | John Howard     |
| 11/22 | Scott Banks        | 12/31 | Allen Lohmann   |
| 11/25 | Tommy Watt         |       |                 |
|       |                    |       |                 |

January

1/1

Richard Cox

#### Linda Jennings

Rodney McMahan

11/26

11/27

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|----------|-----------------|------|-------------------|
| _        | _               | 1/2  | Christie Snider   |
| December |                 | 1/5  | Patricia Fruster  |
| 12/2     | Tommy Fallaw    | 1/6  | Billy Grant       |
| 12/2     | Cory Martin     | 1/6  | Steve McMahan     |
| 12/3     | Claudia Johnson | 1/6  | Orenthia Smith    |
| 12/3     | Annie Lee       | 1/7  | Matthew Jones     |
| 12/4     | Joel Kassab     | 1/7  | Joshua Morrison   |
| 12/4     | Paul Minerva    | 1/8  | Michael Blackwell |
| 12/5     | Brad Justice    | 1/9  | Anthony Coogler   |
| 12/5     | Ron Hall        | 1/10 | Michael Owens     |
| 12/6     | Mark Wilson     | 1/11 | Brian Summerell   |
| 12/9     | Sharon Hall     | 1/12 | Mitch Ryals       |
| 12/9     | Evelyn Gantt    | 1/20 | Lane Mauldin      |
| 12/14    | Brad Felty      | 1/20 | James Dillard     |
| 12/17    | Chuck Balch     | 1/24 | Larry Wilbanks    |
| 12/18    | Lee Robertson   | 1/25 | Martha Weidendorf |
|          |                 | 1/26 | Sam White         |

#### **New Hires**

Michael Blackwell Jared Bonnema Steve Clement Jordan Coleman Shanna Dickson Jonathan Fink **Buddy Gillentine** Chris Miller Brittany Morra Rick Owens Steve Stovall

Maintenance Services Maintenance Services Support Services Custodial & Recycling Maintenance Services Maintenance Services Construction & Renovation Custodial & Recycling Custodial & Recycling Construction & Renovation Construction & Renovation



#### From Todd:

I continue to be amazed at the talent and innovation that exist in the people of all areas of University Facilities. I have come to the belief that there are few, if any, issues we can't address for our campus customers if we just rely on the creativity and ingenuity of our diverse staff. I was recently in a class that focused on the benefits of diverse thinking in the workplace. In short, it is now generally accepted fact that "diverse thinking leads to better decisions." I invite you to Google that phrase to see the wealth of research supporting that idea. In University Facilities we have a wide variety of backgrounds, experiences, skills and talents and I have seen firsthand how much better decisions we make when we make use of our diverse ideas.

One example is the "Homecoming Safety Support" effort you see featured in this newsletter. This is our second year of serving this role, and as we continue to add the input of all our areas, we find new and innovative ways to accomplish the main goal: keeping students safe. This year we increased our ability to assist with scaffolding safety, PPE and safety focus just by building on the ideas of others. I can't wait to see how we improve in year 3!

Another area where diversity produces results is involving the talents of our maintenance, custodial, utilities and landscape staff in the planning and design of new facilities. Differing perspectives undeniably leads to better buildings. For this reason, our project managers are being challenged to continue seeking involvement of these and others early in the process to help consider issues that we will have to live with for the life of a new building. In the coming months, we will implement measures to make this further engrained as a natural part of our design and construction process.

As we look toward a new year, I want to challenge everyone to look for new ways to increase diverse thinking in our daily decision making. If you find that a decision is easy to reach, with the general agreement of everyone involved, I would suggest you don't have the right people in the room! Go find someone that approaches the problem differently and disagrees on the "obvious solution "and you will likely end up with a much better decision."

I am committed to working with others in the coming months to make diverse and inclusive thinking a routine part of our hiring process. I welcome all thoughts on how we can meet that goal as well as other ideas that will make us an example to the campus community of how "diverse thinking leads to better decisions." I would ask that you share your examples of diverse decision making with me at tebarne@clemson.edu. I truly believe this focus will help continue to position Facilities as the "go to" group on campus for problem solving.

Thank you all for your continuing service and support of our department and University. I am personally thankful for the opportunity to work with each of you, and I hope that everyone has a great holiday season.